Senior Back-End Software Engineer

Apply Now

Company: Dialectica

Location: Greece

Category: computer-and-mathematical

Description

About the Tech Team

Technology powers everything we do at Dialectica – from communicating with clients and finding the most relevant expert profiles in just a few minutes to indexing and categorizing thousands of pieces of information every day. To do so, we have built our own proprietary web application that automates and optimizes the delivery of our market leading services. To date, the team consists of 70+ people across Software Engineering, Product & Design, TechOps, and is expected to grow further in 2024. Being part of Dialectica's Technology Team you will have the opportunity to help build tech products according to the requirements of our internal and external clients and share the company's vision to roll out more information services software products in the future.

Description

As a Senior Back End Software Engineer in Dialectica you will:

Write well structured, testable, performant, secure code

Review code and have your own code reviewed by fellow engineers

Design new systems and improve existing ones following best practices and architectural patterns

Be involved in the overall application lifecycle

Be part of one of our cross-functional teams, with ownership over a specific Product area

Be actively involved in all team ceremonies (daily stand-up, grooming, retrospectives), whiteboard sessions and bonding events.

Be responsible for the good operation and monitoring of the back end systems the team owns

Work closely with all team members (Product Manager, Front end Engineers, Software Engineers in Test) and build a relationship of trust and teamwork

Requirements

For a good fit in this role we expect candidates with:

BSc/MSc in Computer Science, Engineering or a related field

5+ years of proven experience in building Web Applications that are robust, maintainable and scalable

Solid foundation in Object-Oriented Programming

Great understanding of SQL databases

Extensive experience with back end technologies and frameworks (Ruby/Ruby on Rails, NodeJS/Express or others, e.g. PHP, Go, Java, Python)

Experience with SQL and No-SQL Databases (preferably PostgreSQL, Elasticsearch, Redis)

Familiarity with message brokers (e.g. RabbitMQ, Kafka, SNS/SQS)

Deep understanding of software architecture and the software development life cycle

Deep understanding of the Object-Oriented programming patterns and best practices (Design Patterns and SOLID design principles)

A broad knowledge of the web platform as a whole (HTML5, CSS3, JavaScript, HTTP/S, web performance, web security)

Experience with microservices architectures and distributed systems

Agile development experience (SCRUM)

It would be great if you also have:

Experience with GraphQL

Familiarity with Domain-Driven Design

DevOps mindset

Based on our values we are looking for someone with the following traits:

Aiming to deliver unprecedented value

Strong sense of caring for their teams, to provide guidance and support

Act as culture and brand ambassadors for Dialectica

Seeking support and guidance to achieve mastery and great quality results

Having ownership of their responsibilities and not being afraid of getting things done

Turning problems into opportunities

Being open and honest with their team and themselves

Constantly improving through self-learning and knowledge sharing

Fluency in English is a must

You feel you might not be experienced enough for the role or your experience is on different technologies?

Our team welcomes applicants who can demonstrate their eagerness to learn fast and cover any gaps in their experience or skillset and who are very interested in expanding their knowledge.

Therefore, do not hesitate to drop us your application!

Benefits

Competitive base salary with additional performance incentives

Coverage under the company's collective health insurance plan

Learning and development opportunities (e.g. onboarding, Mini-MBA, on-the-job training, Udemy courses and many others!)

Equipment of your choice

Hybrid work model & extra personal/flex days and paid volunteer days a year for your favorite

cause

Company sponsored team-bonding events

Weekly health & wellness activities (e.g. basketball, football, yoga, running), gym discounts, healthy breakfast, snacks and beverages

Entrepreneurial culture and amazing coworkers!

About Dialectica

Dialectica is an information services company that shapes better decision-making worldwide. We partner with the world's leading investment and consulting companies, enabling them to collect real-time information and market insights from industry experts across markets, industries, and regions.

Guided by our mission to achieve unparalleled customer recognition, we are building the most trusted and innovative knowledge-sharing platform in the world. Every day we work on our aspiration to be a truly industry-leading organization by attracting and cultivating ambitious talent based in Athens, London, New York, Montreal and Vancouver. We plan to have a strong presence across the world with more than 1,200 team members in the coming five years.

Dialectica has been recognized as one of Europe's fastest-growing companies for 2022 and 2021 b the Financial Times as well as the 9th Best Workplace in the region. It is also named a Best Workplace and a top employer in Greece in 2022, 2021 and 2020 by the Great Place to Work Institute.

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Cross References and Citations:

1. **Senior Back-End Software Engineer Jobs Greece** ↗

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