Senior Back-End Software Engineer

Apply Now

Company: Dialectica

Location: Greece

Category: computer-and-mathematical

About the Tech Team

Technology powers everything we do at Dialectica – from communicating with clients and finding the most relevant expert profiles in just a few minutes to indexing and categorizing thousands of pieces of information every day. To do so, we have built our own proprietary web application that automates and optimizes the delivery of our market leading services. To date, the team consists of 70+ people across Software Engineering, Product & Design, TechOps, and is expected to grow further in 2024. Being part of Dialectica's Technology Team you will have the opportunity to help build tech products according to the requirements of our internal and external clients and share the company's vision to roll out more information services software products in the future.

Technologies we use:

Description

As a **Senior Back End Software Engineer** Dialectica you will:

Write well structured, testable, performant, secure code

Review code and have your own code reviewed by fellow engineers

Design new systems and improve existing ones following best practices and architectural patterns

Be involved in the overall application lifecycle

Be part of one of our cross-functional teams, with ownership over a specific Product area

Be actively involved in all team ceremonies (daily stand-up, grooming, retrospectives), whiteboard sessions and bonding events.

Be responsible for the good operation and monitoring of the back end systems the team owns

Work closely with all team members (Product Manager, Front end Engineers, Software Engineers in Test) and build a relationship of trust and teamwork

Get engaged with the product and aim to deliver great business value

Requirements

For a good fit in this role we expect candidates with:

BSc/MSc in Computer Science, Engineering or a related field

8+ years of proven experience in building Web Applications that are robust, maintainable and scalable

Extensive experience with back end technologies and frameworks (e.g Ruby/Ruby on Rails, NodeJS/Express, PHP, Go, Java, Python)

Experience with **microservices architectures** and distributed systems

Experience with SQL and No-SQL Databases (preferably PostgreSQL, Elasticsearch, Redis)

Familiarity with **message brokers** (e.g. RabbitMQ, Kafka, SNS/SQS)

Deep understanding of software architecture and the software development life cycle

Solid foundation and understanding of the Object-Oriented programming patterns and

best practices (**Design Patterns** and **SOLID design principles**)

A broad knowledge of the web platform as a whole (HTML5, CSS3, JavaScript, HTTP/S, REST, web performance, web security)

Agile development experience (SCRUM)

It would be great if you also have:

Experience with GraphQL

Familiarity with Domain-Driven Design

DevOps mindset

Our Values:

Ownership

Growth Mindset

Teamwork

Respect

Our Engineering Principles:

Master your Craft

Work for the Team

Build for the Business

Be Pragmatic

Fluency in English is a must!

Benefits

Competitive base salary with additional performance incentives

Coverage under the company's collective health insurance plan

Learning and development opportunities (e.g. onboarding, Mini-MBA, on-the-job training,

Udemy courses and many others!)

Hybrid or remote work model & extra personal/flex days and paid volunteer days a year for your favorite cause

Company sponsored team-bonding events

Weekly health & wellness activities (e.g. basketball, football, yoga, running), gym discounts, healthy breakfast, snacks and beverages

Entrepreneurial culture and amazing coworkers!

About Dialectica

Dialectica is the global leader in insights on-demand. We enable investment and business professionals to access untapped market, competitive & customer insights powered by the world's hardest to find experts, and cutting-edge technology. Our team of +1,000 professionals in 5 offices spanning 3 continents, works with top-tier investment funds, management consulting firms, and Fortune 500 companies around the globe.

Driven by our mission to achieve unparalleled customer recognition, we are developing the most trusted and innovative knowledge-sharing platform in the world. Dialectica has been recognized as **one of Europe's fastest-growing companies by the Financial Times for 4 years in a row**, a Top Employer for Recent Graduates by The Career Directory in Canada and a Best Workplace.

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